



Carolinas-Virginia
Minority Supplier
Development Council

A.M.P.



ANNUAL MEETING & PROFORUM



Reuben Essandoh

In his role as Director for Supplier Diversity in Enterprise Supplier Management, Reuben is responsible for driving strategy towards building and sustaining diverse supply chain representative of our communities, growing Capital One's spend with diverse owned suppliers, and building on our external relationships which includes developmental and mentoring programs as well as deepening our relationships with Supplier Diversity advocacy partners.

Reuben joined Capital One in 2011, and was a Contract Manager supporting Technology and Digital contracts. He then led the Contracts team and was accountable for contracts supporting HR, Brand/PR, Governmental Affairs, Non-associate labor, Commercial Bank and Treasury. He also led ESM's college recruiting program and the Supplier Diversity team.

Reuben is a CPA and an attorney. Prior to joining Capital One, Reuben was Senior Associate at KPMG where he led the delivery of attestation engagements.. He holds a law degree from Duquesne University and is a Board member of Celebrate RVA and the CVMSDC. Reuben also spends his time volunteering and raising funds to purchase equipment and other supplies to support schools for the blind and deaf in Ghana. Reuben makes his home in Richmond with his wife Afua and their two children, Michael and Maya.

Reuben Essandoh

**Director,
Enterprise Supplier
Management**

Capital One